

KFSK Board Meeting Minutes

Thursday, November 13th, 2025, 5:30pm

KFSK Regular Board Meeting:

Call to order occurred at 5:32 pm.

Attending:

Stuart Whyte, Isaiah Bowen-Karlyn, Bill Tremblay, Emil Tucker, Bryan Perry, Karen Malcom, Bennett McGrath attended. Beverly Richardson attended via Zoom.

Absent and Excused:

None

Approval of Agenda:

Agenda was approved, with amendments of scholarship and program report.

Approval of Minutes:

September minutes were tabled.

Communications:

- One request to air “how to do everything better,” but not good fit for radio
- Lack of coverage of Charlie kirk vs no kings
- Some complaints, but was due to lack of publicity and short notice when staff was already out of town, news team more aware now
- Facebook snapshot on kfsk site allows viewing comments

New Business:

- Reelection of Board
- Ballots go to members ten days to a week before election
- Nominate Matt Lenhard
- PSA on radio for board for members
- Annual meeting date – Jan/Feb with 14 day notice – Feb 20th 5:30 tentatively

Discussion Items:

- A job offer was sent out to a new reporter who would start in June.

Financial Report:

- The spring mail drive was discussed and was to include a brief on-air announcement.
- Underwriting was said to not be meeting its goal.
- The pumpkin patch made \$800 for KFSK, and \$800 for Humanity in Progress.

- The wearable art fundraiser was discussed and tentatively scheduled for February of 2026.

Manager's Report:

Budget overspend:

- Didn't get lookback right after fiscal year
- Sep got lookback being over
- Julie replacing Tom for a time (most of overage)
- Tower parts (maintenance budget is \$1,300, but \$7,000 was spent)
- Wine on the board
- **Need to review budget at every meeting—Need up to date budget by Jan mid-year revision, should stay conservative, hold off on new manager**
- Reserves left are COAST reserves (done with CARES)
- COAST didn't get a heads up before \$57k was used
- Most reserves from all other stations have been surrendered to COAST
- CPB \$17k hole
- If manager, then lower salary than Tom
- If Isaiah/Stuart, then less expenditure—after Isaiah's contract, someone could possibly do that role at .5-.75
- Could automate 3pm, other breaks
- Could be some funding coming through to replace CPB for rural broadcasters
- Julie said she's having more fun at the station than for a while

- Isaiah will stay until end of March but Stuart will look at Salary projections to make sure that's a possibility
- Motion to renew Stuart's contract as interim GM for 6 months--passed unanimously

COAST Report:

- Bill's term up in 2026
- Bill and Bryan nominated to stay on as rep/alt
- KFSK only station to go over budget
- COAST reporter Angel could be sub for reporters—appropriate use of COAST reporter
- Does some editing for reporters, but virtual

Upcoming items:

- Next meeting—mid-year budget, Thursday, Jan 22